CONSULTANT PROFILE

Praxis HR – Jeff Turner

PHILOSOPHY STATEMENT AND APPROACH

My Belief: Every organization and the individuals within it have unique strengths. My job is to bring them out and put them to work. To do this, I look at every situation as an opportunity to create a more strategic, more productive organization.

My Approach: To empower leaders and staff with the ability and confidence to run a more strategic and mission oriented organization so that the entire organization starts to work more effectively and efficiently.

AREAS OF EXPERTISE/RESULTS

- Supervisory/Management Training
- Facilitation Training
- Train-the-Trainer Programs
- Performance Management Training
- Conflict Management Consulting
- Coaching for High-Performance
- Change Management Consulting
- New Employee Orientation and Integration
- Strategic Human Resources Consulting

EXPERIENCE / SELECTED PROJECTS

- Developing and implementing resources to attract, hire, and retain staff members for client companies.
- Facilitating and implementing strategic and operational plans for university school of business, executive boards, and managers.
- Designing and implementing systems to prevent and resolve diversity and equal employment opportunity claims. Analyzing conflict resolution processes, identifying process gaps, and reducing cycle time.
- Managing litigation programs for a broad range of human resources and employment practices issues.
- Developing and implementing new employee orientation programs – including training curricula, resource materials and student/staff resources for multiple business units.
- Designing and implementing management training and development programs and performance management systems.

CREDENTIALS

- Doctorate of Jurisprudence, University of Texas at Austin
- Former Associate Dean and Assistant Professor of Management
- Bachelor of Arts Degree, Economics and Plan II, University of Texas at Austin
- National Advisory Council Appointee, U.S. Small Business Administration
- Practice Leader, Praxis HR, a human resources and training consultancy
- Certified Mediator, National Mediation Academy

SELECTED CLIENTS

- DCI Group
- Par 3 Communications
- Washington Health Care Association
- Chartwell Care Corp.
- Cortex Medical Management Systems
- KCTS Television

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.