

**David Sarju, SARJU Consulting**

## PHILOSOPHY STATEMENT

Your organization is continually asked to perform more effectively. The most challenging workplace issues are not task performance, but people interactions. The mission of Sarju Consulting is to help work groups tap the number one opportunity for productivity gains: optimizing the Teaming Element.



## MY APPROACH

David Sarju starts with the assumption that most people want to "do the right thing" and are motivated to make positive change when they understand the effects of their behavior. Given the opportunity, managers and employees can develop skills to create a workplace where organizations build trust and individuals perform their best.

## AREAS OF EXPERTISE/RESULTS

- Coaching for performance
- Training for growth & results
- Leadership Development
- Team Assessments
- Building Respectful Workplaces
- Diversity Consultation/Training
- Teambuilding / Change Management
- Interpersonal Skills Coaching
- Strategic Human Resources Consulting
- Investigations

## EXPERIENCE / SELECTED PROJECTS

- As a consultant, both internally and externally, David has helped teams become more focused, productive and fun.
- Training and Development – Providing awareness and tools to enhance team performance.
- Management Coaching – Providing awareness and tools to enhance an individual's ability to lead and mentor others.
- Investigating Complaints – Helping organizations to advance their mission by addressing misconduct complaints in a respectful, objective, thorough and timely manner.
- Mediation – Facilitating communication to enable parties to productively work together.

## CREDENTIALS

David Sarju brings over 15 years of management and consulting experience in employee relations, investigations, training, management coaching, and conflict resolution. He has been a course instructor for UW Training and Development. He has assisted large and small, private, public and non-profit organizations.

## SELECTED CLIENTS

- University of Washington
- King County
- The Washington Firm
- The Port of Seattle
- SAFECO Insurance
- Callison Architecture, Inc.
- Sound Transit
- Childhaven

Contact the Alliance at 206-616-8461 OR [alliance@u.washington.edu](mailto:alliance@u.washington.edu).