

Center for Ethical Leadership

PHILOSOPHY STATEMENT

We are a non-profit organization that motivates people to practice ethical leadership and inspires organizations to create cultures of integrity.

OUR APPROACH

- Aligning individual and group leadership to create better results. We focus simultaneously on developing the leadership capacity of individuals and bringing forth the wisdom, imagination and collective will of the group. We help individuals discover and claim their core values, and identify ways to bring forth their best gifts in service to the common good; while also maintaining focus on group dynamics, engaging tools such as our own Gracious Space™ to foster more vibrant relationships and direct, honest communications.
- Fostering cultures of greater integrity. How we work together directly affects overall quality and performance. Yet the underlying culture or “rules” under which we work are often unspoken and rarely directly addressed. By laying the groundwork of values-based individual leadership, healthy relationships and honest communications, we can then help groups identify problem areas in their workplace culture and make intentional shifts to better reflect their shared values.

AREAS OF EXPERTISE/RESULTS

- Developing programs to foster ethical leadership and cultures
- Facilitating retreats and meetings in ways that support collective leadership
- Strategic planning focused on shared values, purpose and vision
- Building teams to foster collective leadership
- Coaching leaders to live from their values
- Consulting for change that creates cultures of integrity
- Convening large and diverse groups to create and move change that matters

EXPERIENCE / SELECTED PROJECTS

- 15 years of experience with thousands of individuals and organizations in all sectors including Boeing, Microsoft, Seattle Public Utilities, Group Health, and Hopelink.
- Significant experience with over 25 institutions of higher education doing training, keynote presentations, retreats and strategic planning. Includes University of Washington campuses, Seattle University, Antioch University Seattle, Bainbridge Graduate Institute, Pacific Lutheran University, Seattle Pacific University and numerous community colleges.
- Significant experience with local healthcare institutions doing training, team building, and retreats. Includes Children’s Hospital, Swedish Hospital and Evergreen Healthcare.

CREDENTIALS

- Dr. Dale Nienow, Executive Director, Ph.D. in Education and Administration; specialist in facilitating strategic change.
- Karma Ruder, M.A. in Public Administration, specialist in community change initiatives.
- Patricia Hughes, Master’s in Whole Systems Design, Organization Systems Renewal; specialist in building leadership capacity and improving effectiveness and sustainability; author, “Gracious Space”.
- Steve Motenko, B.A.; certified and experienced coach.
- Dr. Diane Altman Dautof, Master’s in Social Work; Ed.D.; experienced adjunct instructor at Seattle U.; specialist in high performing teams.
- Teresa Posakony, specialist in leading change and hosting participative processes.
- Michael Lindfield, organizational development specialist with emphasis on large scale and innovative change; coach with focus on inner transformation; author and conference presenter.

Contact the Alliance at 206-616-8461 OR alliance@u.washington.edu.