

**Appendix A – HCA Finance and Administration Final 2008 PEBB Rates**

Table 1: Employer Share Medical and Dental 2008 Monthly State Premium Contribution for Medical and Dental for Active Employees Additional Taxable Income for Non-Tax Qualified Dependents' Coverage*			
MEDICAL PLAN	Coverage for Domestic Partner*	Coverage for Child(ren)*	Coverage for Domestic Partner, Child(ren)*
All Medical Plans	\$ 399	\$ 317	\$ 716

Table 2: Employer Share Dental Only Sample chart for dental only enrollment-taxable amount for dependents			
DENTAL PLAN	Coverage for Domestic Partner*	Coverage for Child(ren)*	Coverage for Domestic Partner, child(ren)*
All Dental Plans	\$ 40	\$ 40	\$ 80

\*Premiums displayed are rounded to the nearest dollar, consistent with IRS tax reporting. The maximum state contribution (or index rate) is changed annually with the new insurance contracts, currently effective January 1 of each year, for the entire calendar year. The state contribution for the employee is not displayed.

**State and Higher Education Active Employee Monthly Contributions (Deductions) for non-tax qualified domestic partners and non-tax qualified dependents**

Table 3: Total Monthly Employee Contribution Owed for All Coverage (Pre-tax and post-tax combined)				
<u>Plan Name</u>	Subscriber	Subscriber and Partner	Subscriber and Child(ren)	Full Family
Aetna Public Employees Plan	\$ 104	\$ 218	\$ 182	\$ 296
GHC Classic	\$ 74	\$ 158	\$ 130	\$ 214
GHC Value	\$ 20	\$ 50	\$ 35	\$ 65
Kaiser Classic	\$ 101	\$ 212	\$ 177	\$ 288
Kaiser Value	\$ 59	\$ 128	\$ 103	\$ 172
Uniform Medical Plan PPO	\$ 28	\$ 66	\$ 49	\$ 87

Table 4: Post-Tax Partner Share for "Subscriber and Partner" Tier			
Plan Name	Subscriber and Partner	Subscriber	Partner
Aetna Public Employee Plan	\$ 218	\$ 104	\$ 114
GHC Classic	\$ 158	\$ 74	\$ 84
GHC Value	\$ 50	\$ 20	\$ 30
Kaiser Classic	\$ 212	\$ 101	\$ 111
Kaiser Value	\$ 128	\$ 59	\$ 69
Uniform Medical Plan PPO	\$ 66	\$ 28	\$ 38

Plan Name	Full Family	Subscriber and Child(ren)	Partner
Aetna Public Employee Plan	\$ 296	\$ 182	\$ 114
GHC Classic	\$ 214	\$ 130	\$ 84
GHC Value	\$ 65	\$ 35	\$ 30
Kaiser Classic	\$ 288	\$ 177	\$ 111
Kaiser Value	\$ 172	\$ 103	\$ 69
Uniform Medical Plan PPO	\$ 87	\$ 49	\$ 38

Plan Name	Full Family	Subscriber	Partner and Child(ren)
Aetna Public Employee Plan	\$ 296	\$ 104	\$ 192
GHC Classic	\$ 214	\$ 74	\$ 140
GHC Value	\$ 65	\$ 20	\$ 45
Kaiser Classic	\$ 288	\$ 101	\$ 187
Kaiser Value	\$ 172	\$ 59	\$ 113
Uniform Medical Plan PPO	\$ 87	\$ 28	\$ 59

Plan Name	Subscriber and Child(ren)	Subscriber	Partner's Children
CHPWA	\$ 182	\$ 104	\$ 78
GHC Classic	\$ 130	\$ 74	\$ 56
GHC Value	\$ 35	\$ 20	\$ 15
Kaiser Classic	\$ 177	\$ 101	\$ 76
Kaiser Value	\$ 103	\$ 59	\$ 44
Uniform Medical Plan PPO	\$ 49	\$ 28	\$ 21